

Job Description

Job Title Support Worker (Reablement)

Grade Scale 2 / 3 – pay will be dependent on qualifications and experience

Overall purpose of the job

Support our elderly citizens in their homes as you help them to gain independence in a short period of time you will see the difference you make to their lives on a day to day basis.

Assessing a wide variety of situations, providing solutions alongside caring and supporting individuals

As a part of the holistic approach motivate service users and review progress, reporting on it and recording improvement against goals and changing practice accordingly.

Main accountabilities

Please list the accountabilities in descending order of priority. Please include 6-9 accountabilities.

Main accountabilities	
1.	Working with people to encourage them to be able and independent by providing support and personal care to a range of service users in vastly different circumstances.
2.	Providing personal care, including washing, dressing, toileting, shaving, mouth care, catheter care, feeding and meal preparation with the objective of encouraging people to do these tasks independently.
3.	Support and enable service users to improve or maintain their mobility through exercise and the use of mobility appliances or fitting equipment if appropriate
4.	As a team member provide context and information to Multi Disciplinary Teams and colleagues in regard to service user ability and progress to inform decision making.
5.	Accurately record information according to service requirements. Confidently undertake risk assessments, escalating issues as necessary
6.	When appropriate provide some end of life care
7.	Undertake assessments for assistive tech equipment.

Person Specification

Qualifications, knowledge, skills and experience

Qualifications and experience

You don't necessarily need any social care qualifications to become a support worker. What's really important is that you have the right values and behaviours to work in social care.

You'll be the type of person who enjoys helping others and craves a role where your work will have real worth and impact.

We do want you to show you have good English and number skills and therefore a GCSE or equivalent at grade C or above is necessary.

It would be helpful to have a social care qualification such as a Level 2 or 3 Diploma in Health and Social Care, but you can do these once you're in the job if you don't already have it.

It would be useful to have experience working in a similar role or with vulnerable adults. You could gain this experience through a work placement, from your personal life, through volunteering or as part of a traineeship or apprenticeship.

You will need to be able to understand a variety of medical conditions both physical and mental

Above all you will need to be able to see people as a whole and the circumstances and family systems they live in, communicate clearly, understand what they are telling you and be understood.

This role will require you to have a full DBS check.